



Memorandum of Understanding

between the Diocese of Birmingham, Alabama, and American Heritage Girls

November 10, 2014

WHEREAS: The diocese of Birmingham and American Heritage Girls have been cooperatively working toward enriching the Catholic faith of the youth of the diocese; and

WHEREAS: It is the mission of American Heritage Girls "to build women of integrity through service to God, family, community and country"; and

WHEREAS: The diocese of Birmingham is dedicated to teaching the Catholic faith, joyfully living the Gospel, service, and unity in diversity, guided by the Holy Spirit; and

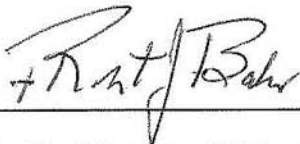
WHEREAS: American Heritage Girls program is centered on these same principles, and partners with the diocese of Birmingham to assist and support girls through spiritual development, life skill enhancement, development of teamwork, social skills, citizenship, and girl leadership skills, while they build confidence and discover their identity in Christ; and

WHEREAS: American Heritage Girls serves the local church as an excellent tool to engage girls, young women, and families in a manner that brings glory to Jesus Christ through service to God, family, country, and community. Therefore be it

RESOLVED, That the diocese of Birmingham and American Heritage Girls will work together, within the guidelines of the policies and regulations of each organization, to establish and nurture American Heritage Girls Troops within the diocese of Birmingham so that girls may be provided with life skills, leadership development opportunities, service programs, and character building opportunities; and be it

RESOLVED, That American Heritage Girls will respect the teachings of the Catholic Church and the diocese of Birmingham's chartering organizations with the understanding that there is no American Heritage Girls authority which supersedes the authority of the local pastor or diocese of Birmingham in any phase of the program affecting the spiritual welfare of those who participate; therefore be it finally

RESOLVED, That it is agreed the diocese of Birmingham and its parishioners may rely on the stipulations in this Memorandum of Understanding in operating under any charter they sign with American Heritage Girls.



The Most Reverend Robert Baker,
Bishop of Birmingham



Patricia A. Garibay
National Executive Director, American Heritage Girls